

# Carbon Reduction Plan

Supplier name: LA International Ltd

Publication date: October 2025

## Commitment to achieving Net Zero

LA International is committed to achieving Net Zero emissions by 2050.

## Baseline Emissions Footprint

<b>Baseline Year:</b> 1 <sup>st</sup> July 2022 – 30 <sup>th</sup> June 2023	
<b>Additional Details relating to the Baseline Emissions calculations.</b>	
<p>This was the second year that LA International produced a carbon footprint but the first which represented normal operations. A footprint for 20/21 was produced previously but due to the Covid-19 pandemic this did not represent normal operations and was thus not suitable for continued use as the baseline year. As such the baseline year was changed to 22/23.</p> <p>The LA International site does not use gas and there were no F-gas leaks during the reporting period, hence Scope 1 emissions are solely from business travel (cars). The Scope 3 total includes upstream transportation &amp; distribution (procurement), generated waste, scope 3 business travel (flights) &amp; employee commuting. LA International's internal audit determined that downstream transportation &amp; distribution emissions (not already accounted for) were zero. The business predominantly provides knowledge and skills.</p>	
<b>Baseline year emissions:</b> 1 <sup>st</sup> July 2022 / 30 <sup>th</sup> June 2023	
<b>EMISSIONS</b>	<b>TOTAL (tCO<sub>2</sub>e)</b>
<b>Scope 1</b>	3.28
<b>Scope 2</b>	53.31
<b>Scope 3</b> (Included Sources)	634.68 (upstream transportation & distribution, business travel, generated waste and employee commuting).
<b>Total Emissions</b>	691.27

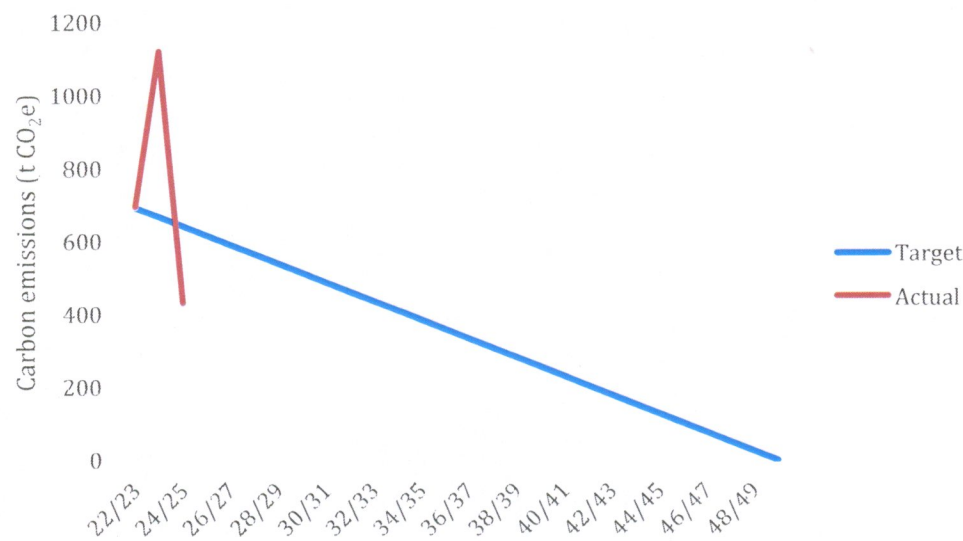
## Current Emissions Reporting

Reporting Year: 1 <sup>st</sup> July 2024 – 30 <sup>th</sup> June 2025	
EMISSIONS	TOTAL (tCO <sub>2</sub> e)
Scope 1	4.83
Scope 2	50.21
Scope 3 (Included Sources)	371.84 (upstream transportation & distribution i.e. procurement, business travel, generated waste and employee commuting).
Total Emissions	426.89

## Emissions reduction targets

In order to continue progress towards achieving Net Zero carbon emissions, the business will need to achieve an annual emissions reduction of 4% next year. This represents an absolute emissions reduction of 17.08 t CO<sub>2</sub>e.

The chart below establishes the emissions trajectory necessary to achieve Net Zero by the target deadline of 2050 using the 22/23 report as the baseline year. The spike in 23/24 was associated with an increase in procurement spend which was reduced in 24/25.



## Carbon Reduction Projects

### Completed Carbon Reduction Initiatives

- Installed LED lighting across all buildings.
- Installed LED lighting across all outside areas.
- Installed PIR controlled lighting where sensible.
- Transition to laptops over desktops where sensible.

In the future we hope to implement the following measures to achieve our Net Zero target:

- Transition balance of fleet vehicles to electric vehicles.
- Increased utilisation of online meetings to reduce business travel.
- Conduct an out of hours energy survey to identify energy waste.
- Continue staff engagement around energy saving behaviours e.g. avoid opening of windows when AC is active etc.
- Investigate the feasibility of installing solar PV and other renewable technologies such as air source / ground source heat pumps.
- Investigate the potential of expanding the air-conditioning 'dead zone'.

## Declaration and Sign Off

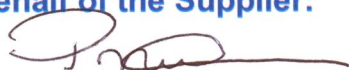
This Carbon Reduction Plan has been completed in accordance with PPN 06/21, associated guidance and the reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard<sup>1</sup> and uses the appropriate Government emission conversion factors for greenhouse gas company reporting<sup>2</sup>.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard<sup>3</sup>.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

**Signed on behalf of the Supplier:**



Date: 7 October 2025

Title: Chief Financial Officer

<sup>1</sup> <https://ghgprotocol.org/corporate-standard>

<sup>2</sup> <https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

<sup>3</sup> <https://ghgprotocol.org/standards/scope-3-standard>